

## JNAC Executive Summary

In March 2011 Rev. Debra Berg announced her intention to resign her position with St. Martin's effective July 1, 2011. In June, Riverbend Presbytery declared a vacancy and a Joint Needs Assessment Committee was appointed by St. Martin's. The committee members are:

Ken Glover (Chair)	Jerilyn Robertson	Zak Temple
Maureen Zoerb	Kali Brazier-Tompkins	Jean Nahachewsky
Jenny Neal	Victoria Robertson	Tracy Murton
Dave Lockerbie	Erin Temple	

This group represents a cross section of our congregation. The intention of appointing a committee that reflected St. Martin's diversity was to ensure that all sectors of our church family had a voice on the committee. In addition to our members, Presbytery appointed two representatives to guide and oversee the process. Those representatives are: Rev. Jordan Cantwell and Eleanor Selin.

The JNAC committee began meeting in September 2011 tasked with conducting a comprehensive assessment of the ministry needs of St. Martin's. Their work involved:

- developing and updating several profiles that highlight:
  - the community of Saskatoon and its services, attractions, and points of interest
  - the pastoral charge of St. Martin's –who we are and what we do, and what St. Martin's has to offer
  - the resources – including our finances, building, and equipment
  - the positions of the paid staff
- establishing methods of soliciting input from the congregation. This included:
  - on-line survey or hard copy survey
  - interviewing members serving on board committees, and board members
  - interviewing the ministry team
  - participating in the Exit Interview with Rev. Berg
- collating the input and data they received into a readable report
- making recommendations, based on the data, regarding the ministry needs of St. Martin's United Church

The committee's final recommendations are summarized in Table 1. You will note that changes to each of the ministry profiles are recommended.

**Table 1.**

<b>Position</b>	<b>Recommendations</b>	<b>Changes to Current Profiles</b>
Ministry I	Full Time Pastoral care for children (0-12) and their families Outreach & Justice Christian Education (all ages) Worship support/leadership Board, committee, presbytery, conference, and national church responsibilities	Addition of .5 time Addition of Outreach & Justice responsibilities Addition of primary responsibility for Christian Education Addition of small groups ministry
Ministry II	Full Time Volunteer recruitment/training Newcomer/adherent relations Youth/young adult leadership Worship support/leadership Board, committee, presbytery, conference, and national church responsibilities	Addition of Volunteer leadership Addition of Newcomer relations  Removal of primary responsibility for Christian Education Removal of small groups ministry
Ministry III	Full Time Primary responsibility for Worship Sunday preaching Pastoral care Administration Board, committee, presbytery, conference, and national church responsibilities	Removal of Outreach & Justice Removal of small groups ministry

**Next Steps:**

The congregation will meet on February 5, 2012 at 12:15 in the church sanctuary. It is necessary that the congregation make a decision. The decision made must be one of the following:

- i. adopt the recommendations;
- ii. amend the recommendations;
- iii. make alternative recommendations;
- iv. refer the decision back for clarification; or
- v. recommend that no action be taken by the Pastoral Charge